## **Standard 4 Square Evaluation**

## Teacher Advisory Panel 10/10/11 at Merkin

#### What have I learned today?

- A clearer understanding of the observation process
- How teachers are evaluated and different evaluation options
- Opinion vs. Evidence
- Revisions can be made to lesson after pre-conference with principals
- Deciding how to weigh evaluations
- How complicated it is to figure out teacher evaluation weighing
- Possible scoring/evaluating options
- There is room for improvement in how the formal observations are counted

#### What do I still need to know?

- Correlation between teacher performance based on evidence from observation and student performance
- Evaluation options and how percentages could change depending on options
- Evaluation Determination
- How will observations be averaged at the end of the year
- What we'll decide on in terms of weighting teachers evaluation scores
- How teachers will be evaluated
- Options 1-4
- How do the principal's feel about this

### What are my impressions of today's Teacher Advisory Panel?

- Very cohesive working panel
- We're able to discuss ironing out the observation process
- The most useful thing all day and it was very productive
- Slow
- Informative
- Short but sweet
- Good questions, teachers are genuinely concerned about improving practices and effectiveness
- There may be a need to control teacher opinion taking up too much time (have a parking lot?)
- · Good, but too many details to iron out
- We have input to change
- Should not have had homework if we weren't going to talk about it

# What am I committed to doing differently when I return to my school tomorrow?

- Gaining a clearer understanding of the various options for teacher evaluation
- Thinking about how I can consistently be a better teacher
- Give information to teachers who are confused with TCRP
- Data analysis of benchmarks with standards
- Continuing to think about the options of evaluation determination
- Analyze all my LPs for Alliance to TCRP rubrics
- Talking to peers
- Being more accountable for student achievement