## PGCPS Teacher evaluation payout model

#### **Teacher Evaluation--Timeline**

Teachers up to \$1,500

9/1-10/15	<ul><li>Diagnostic external observations</li><li>FIRST teachers' self-assessment</li></ul>
≤10/15-11/1	Planning conferences held
	Components selected
≤ 11/1-12/15	First formal observation completed
	Site administrator
1/10-5/1	Second formal observation completed
	External observer and site administrator
≤ 5/1-5/15	Summative evaluation conferences held
5/15-6/1	Notification of evaluation awards

## **Teacher Evaluation-**

teachers up to \$1,500

Calculating Awards-

The first observation sets the baseline

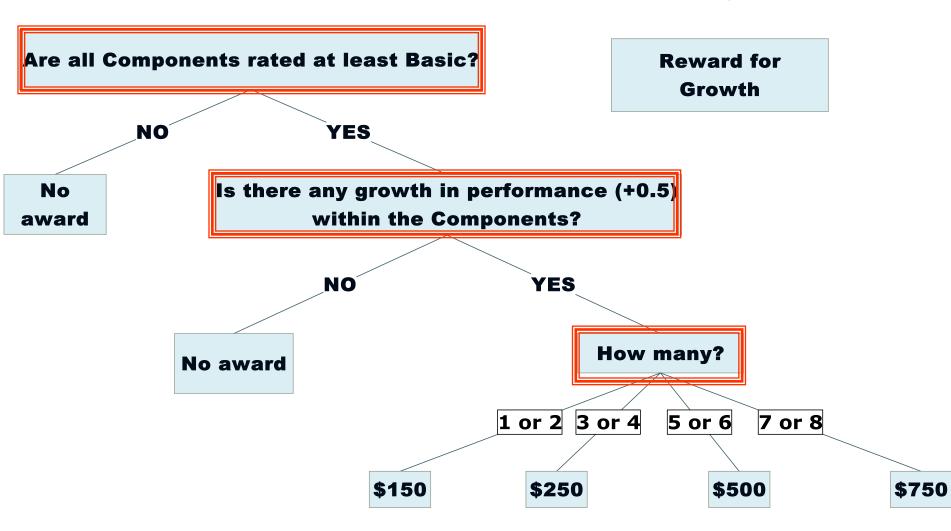
The second observation sets the summative target

Growth is the change between the two

> Excellence is determined by the second observation.

### **Teacher Evaluation--Award for Growth**

Teachers up to \$750



# Teacher Evaluation--Award for Excellence

Teachers up to \$750

